

Pay and Benefits Package

Pay:

- Competitive Pay based on skill and experience level
- Paid Holidays
- Opportunities for Overtime
- Paid “on-call” stipend
- Paid Time Off
- Paid Jury Duty
- Yearly Bonus
- Annual Service Awards
- Merit Based Bonuses
- Out of Town Stipend/Out of Town rate

Benefits and Perks:

- Health Insurance
- Dental Insurance (company paid- for employee only)
- Vision Insurance (company paid- for employee only)
- Short and Long Term Disability Insurance (company paid)
- Life Insurance (\$15,000, company paid)
- Employee Assistance Program
- Connect Care 3 Health Program
- Health Savings Account access
- Aflac supplemental insurance (available at discounted rates)
- 401k Plan with company matching
- Paid Training and Certification Programs
- Company vehicle and gas card (based on experience)
- Company paid phone
- Quarterly tool allowance
- Company Paid uniforms, PPE, and tools
- Tuition Reimbursement
- Annual Company Picnic
- OSS Care Program
- Discounted service rates for employees
- Discounted company apparel